

# LimeLighter

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## Premier Sponsors 2024





HKRSA

香港退休計劃協會

The Hong Kong Retirement Schemes Association

# New Horizon Gala

## 2024 Annual Dinner

Save the date:  
13 June 2024  
Thursday



For more details: [events@hkrsa.org.hk](mailto:events@hkrsa.org.hk)  
(852) 2147-0090



# HR Roundtable Workgroup Meeting on 23 Jan 2024

The 5<sup>th</sup> HR Roundtable Work Group (WG) was held on 23 January 2024 with 13 attendees from the HR professionals and WG committee members. The WG invited guest speakers from HKMCA including Mr Pete Sze-Senior Annuity Consultant, Mr Kelvin Lee-Chief Operating Officer and Ms Melinda Chan – Head of Business and Channel Development to share on the topic of "Securing Retirement: The Role of Life Annuity and Employer Support".

As people in Hong Kong are living longer, financial stability during retirement has become an important issue. Without a well-structured retirement plan, savings may deplete too soon. Therefore, retirees can consider adding an immediate life annuity plan to their retirement financial portfolio. Some of these plans in the market can convert retirees' savings into a stream of guaranteed and lifelong income, hence allowing them to decumulate their reserve in order to sustain lifelong use. Moreover, as part of their Environmental, Social, and Governance (ESG) initiatives, employers can also proactively help employees mitigate financial risks by providing access to financial planning and educational resources in advance. The WG looks forward to the continuous positive impact of the HR Roundtable platform to enable HR professionals to gain support and insights from each other. The group has collected feedback on topics of interests. The next meeting is expected to be held on 27 March 2024 with sharing on the topic of "Extension of Retirement". The WG welcomes more HR professionals to join for knowledge sharing and networking.

If you or your HR executive are interested to join the HKRSA HR Roundtable Working Group, please contact The Secretariat of HKRSA at [events@hkrsa.org.hk](mailto:events@hkrsa.org.hk) for details.

如果您或您的人力資源主管有興趣加入 香港退休計劃協會的「人力資源圓桌會議工作小組」，請聯絡秘書處以獲取詳細資訊：[events@hkrsa.org.hk](mailto:events@hkrsa.org.hk)。

香港退休計劃協會之人力資源圓桌工作小組（WG）於2024年1月23日舉行了第五次會議，當天共有13位人力資源代表和工作小組委員會成員參與。工作小組邀請了工作小組邀請了來自香港年金公司的高級年金顧問-施孟軍先生、首席營運總監-李若麒先生及業務發展及銷售網絡部主管-陳怡女士等嘉賓演講，題目為「保障退休：終身年金與雇主的角色」。

香港人愈來愈長壽，所以退休後的財務穩定愈來愈受到重視。欠缺周詳計劃，積蓄可能會過早耗盡。

因此，退休人士可以考慮將即期終身年金計劃納入退休理財組合。這類計劃可以將積蓄轉化為保證的終身收入，讓他們可以有序地提取，確保足夠終身使用。此外，作為環境、社會及企業管治 (ESG) 政策一環，僱主還可以透過及早提供理財規劃的渠道，以及相關教育資源，從而促進僱員退休後的財務健康。

工作小組期待人力資源圓桌工作小組之平台能持續發揮正面影響，每次聚會都收集各人感興趣的主題，旨在讓人力資源專業人士獲得更有用的資訊。下一次會議預計將於2024年3月27日舉行。歡迎更多人力資源專業人士加入，分享經驗和建立聯繫。



Presentation review: <https://www.hkrsa.org.hk/image/catalog/HKRSA%20HR%20RT%205th%20Meeting.pdf>



# GBA Delegates on 1 Mar 2024 Happy Memories



Photo gallery:  
<https://www.hkrsa.org.hk/en-gb/Home>





## Premier Sponsor Column (Feb 2024)

We are delighted to feature articles in both English & Traditional Chinese versions by Taikang Asset Management (Hong Kong) Company Limited providing invaluable insights on how we can better plan for our retirement.

Stay tuned for more in our April 2024 issue!

Taikang [ENG](#) | [CHI](#)



### Upcoming HKRSA event

#### Webinar HKRSA x BCT Group

Topic: An ORSA Schemes – Keep It or Leave It

Date: Wednesday, 20 Mar 2024

Time: 11:00 am – 12:00 noon

Language: English

Fee: Free

[Register Now](#)



### Upcoming HKRSA event

#### Webinar HKRSA x Taikang

Topic: 解讀中國經濟未來: 政策影響、市場信號與投資機會

Date: Tuesday, 9 Apr 2024

Time: 11:00 am – 12:00 noon

Language: Mandarin

Fee: Free

[Register Now](#)



### Upcoming External event



#### Hong Kong Money Month (HKMM) 2024

HKMM 2024, themed “Be a Savvy Investor, Be vigilant • Understand thoroughly • Think carefully”, is organized by IFEC and will take place throughout March 2024.

With the rapid development of fintech and investment platforms amid an ever-evolving landscape, it is crucial for us to keep abreast of trending investment topics, opportunities and risks, in order to make informed and prudent investment decisions.

HKMM 2024 aims to:

- Promote proper investment habits, attitudes, and behaviours.
- Raise awareness of frauds and scams.
- Encourage the public to visit the IFEC website to participate in the activities and initiatives offered by the IFEC and HKMM supporting organisations, and to learn more about investing.

More information can be found on [HKMM website](#)

### Upcoming External event



#### HKIFA 17<sup>th</sup> Annual Conference – enroll now

Monday, June 24<sup>th</sup>, 2024

JW Marriott Hong Kong

You are cordially invited to enroll into the **HKIFA 17<sup>th</sup> Annual Conference**, which will be held at **JW Marriott Hong Kong** on Monday, June 24<sup>th</sup>, 2024. With the theme “**Em--**”, the HKIFA Annual conference 2024 is a conference by all and for all. All participants of the financial services industry are welcome to provide words that start with “**Em -**” (e.g., embrace, empower, etc.) that indicate your thoughts and suggestions regarding how to enable the fund/asset management industry to rise to the next level and scale new heights. All inputs will be shown through the “word cloud” at the event. It is a collective effort. We very much look forward to your participation, contribution, and enrolment.

For more event details and registration:

[www.plus-concepts.com/hkifa2024/](http://www.plus-concepts.com/hkifa2024/)